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E.S.I.C.

कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



कर्मचारी राज्य बीमा निगम चिकित्सालय  
सरोजिनी नगर, लखनऊ, उ. प्र.- 226023  
Employee State Insurance Corporation Hospital,  
Sarojini Nagar, Lucknow, U.P.- 226023

File No. A-12016/27/2023-ADMN

Date: 23.10.2024

Walk in Interview for recruitment to the post of full time/part time Specialist and Senior Resident on contract basis for ESIC Hospital, Sarojini Nagar, Lucknow

Venue of Interview	:	ESIC Hospital, Sarojini Nagar, Lucknow
Date & Time of Interview	:	05.11.2024 from 10.00 AM to 04.00 PM
Reporting Time	:	09.00 AM to 13.00 PM on 05/11/2024

**Post - (A)** 09 vacant posts of **Full Time Specialists/ Part Time Specialist** on contract basis at ESIC Hospital, Sarojini Nagar, Lucknow for one year or till regular specialist joins whichever is earlier as per details below:-

Sr. No.	Department	Category					Total
		UR	OBC	SC	ST	EWS	
1	Anesthesia	1	-	-	-	-	1
2	Dermatology & STD	-	-	-	1	-	1
3	General Medicine	1	1	-	-	-	2
4	Orthopaedics	-	-	-	-	1	1
5	Paediatrics	-	-	1	-	-	1
6	Radiology (Radio-Diagnosis)	-	1	-	-	-	1
7	Chest (Pulm. Medicine)	1	-	-	-	-	1
8	Dental	1	-	-	-	-	1
	<b>Total</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>9</b>

(B) 07 **Contractual Senior Resident** posts against vacant post of GDMO for one year or regular GDMO joins whichever is earlier:-

Sr. No.	Department	Category					Total
		UR	OBC	SC	ST	EWS	
1	Anesthesia	1	-	-	-	-	1
2	Paediatrics	1	-	-	1	-	2
3	Obstetrics & Gynae	2	-	1	-	-	3
4	ENT	-	-	-	-	1	1
	<b>Total</b>	<b>4</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>7</b>

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(C) 06 Contractual Senior Resident for three year contract under residency scheme:-

Sr. No.	Department	Category					Total
		UR	OBC	SC	ST	EWS	
1	Anesthesia	-	1	1	-	-	2
2	Dermatology & STD	-	1	-	-	-	1
3	General Surgery	-	1	-	-	-	1
4	Orthopaedics	1	-	-	-	-	1
5	Radiology (Radio-Diagnosis)	1	-	-	-	-	1
	<b>Total</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>6</b>

**Post – Wise Qualification and Remuneration**

Sr. No.		Full Time Specialist	Part Time Specialist	Senior Resident
1.	Qualification	MBBS with PG Degree or equivalent / PG Diploma in Specialty from recognized university and registered with MCI/UPMC/SMC		MBBS/BDS with PG Degree/ PG Diploma in concerned specialty from recognized university or Non PG doctors having at least 2 years working experience after MBBS/ same discipline and registered with MCI/NMC/State Medical Councils.
2.	Experience	<p><b>For Specialist(JR. Level):-</b> Three years' experience in respective specialty for degree holders or Five years' experience in respective specialty for Diploma holders.</p> <p><b>For Specialist(Sr. Level):-</b> Five years' experience in respective specialty for degree holders or Seven years' experience in respective specialty for Diploma holders.</p>		Non PG Doctors with Two years' experience in government medical institute/ hospital in relevant Medical Specialty can also apply for SR in respective department. However, preference will be given to candidates' holding post graduate degree.

3.	AGE*	Age not to exceed 69 years as on date of interview	Age not to exceed 45 years as on date of interview
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4.	Remuneration*	<p><b>Junior Specialist :</b> Rs. 1,37,837/- only consolidated remuneration</p> <p><b>Senior Specialist :</b> Rs. 1,60,437/- only consolidated remuneration</p> <p>(Note - Pay will/may be revised as per ESIC HQ instruction issued from time to time.)</p>	<p>Rs. 60,000/- (fixed) only per month. (in case if willing for emergency call duty Rs. 15000/- charges payable for emergency visit, and Rs. 800/- per hour will be payable for extra hours above 16 hours in week)*</p> <p>Additional hours of work/Emergency visit is to be justified by Medical Superintendent</p>	<p><b>Senior Resident :</b> Rs. 1,37,837/- only consolidated remuneration</p> <p>(Note - Pay will/may be revised as per ESIC Hqrs instruction issued from time to time.)</p>
5.	Tenure of Contract	For Full Time and Part Time Specialist on contractual basis they shall be recruited for a period of 01 year or till regular incumbent joins whichever is earlier.		<b>For S R against GDMO:-</b> One year on contract basis or till regular incumbent (GDMO) joins, whichever is earlier. (Three years contract under Residency Scheme)
6.	Duty/ Working Hours	<p>(i) 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturday.</p> <p>(ii) Should make emergency visit as and when it is required.</p>	16 Hours per week/ as per ESIC HQ instruction. (*4 hours per day & 4 days a week)(Duty hours will be decided as per need and directions of the competent authority)	Duties of doctors will be assigned by Medical Superintendent. They will be required to attend emergency duties as assigned by Medical Superintendent.

7.	Terms and Condition	<p>(i) Private practice will not be allowed.</p> <p>(ii) Be available on call 24*7</p> <p>(iii) The Specialist shall be responsible for all cases undergoing treatment under his supervision in his/her discipline.</p>	<p>(i) Minimum working hours will be 16 hours per week(4 days *4 hours per week).</p> <p>(ii) Charges for Emergency visit, if willing : Rs. 15,000/- Additional Remuneration on beyond 16 hours/week, Rs.800/- for every additional</p>	<p>(i) The duties of doctors will be assigned by Medical Superintendent.</p> <p>(ii) Engaged on fixed remuneration on contract basis for a specific period of 1 year on fixed remuneration with provision of no work no pay.</p> <p>(iii) He / She will not absent himself/herself from said engagement</p>
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			<p>hours.</p> <p>* Additional hours of work/Emergency visit is to be justified by Medical Superintendent.</p> <p>(iii) He/She will not be entitled for any kind of leave or other benefits. Must be available on call 24*7 if he /she is drawing emergency call charges.</p>	<p>without permission from Medical Superintendent of ESICH Lucknow. In case of accident or illness he/she will be bound to send application for absence to MS as early as possible.</p> <p>(iv) SR will be entitled to avail off days which will be computed pro rata basis of one day per month.</p>
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**Note :** 1. Consolidated Remuneration Pay for Full time Specialist and Senior Resident for Lucknow (Y category city) will be applicable as per ESIC HQ instruction from time to time.

2. **Full Time and Part Time Contractual Specialist (1 Year)** – Age\* not be exceed 69 years as on date of interview (as per Office Memorandum No. U-13//14/38/2020-Med.I (ESIC/SC) Dated 01.09.2021)

3. **Senior Resident (Contractual)** – Age\* not to exceed 45 years as on date of interview (as per Office Memorandum No. U-13/14/38/2020-Med.I Dated 01.09.2021. (Age Relaxation for SC/ST/OBC/(NCL) and all others as per Central Government Rule). (No age relaxation would be available to SC/ST/OBC candidate applying for unreserved category) Validation of OBC Non Creamy layer certificate (NCL) is one year only from the date of issue. Reservation for Ex-serviceman will be as per rule.

**General Instruction:-**

1. The recruitments will be purely on contractual basis and the selected candidates will have no claim for regularization of the service in the ESIC Hospital Lucknow.

2. Candidate seeking Reservation/Age relaxation benefits under SC/ST/OBC(NCL) category must ensure That they are entitled to such reservation as per eligibility prescribed in the notice and as per the instruction issued by Government of India. They should also be in possession of the certificate in the prescribed format of Govt. of India in support of their claim. Candidate seeking reservation under EWS category, should submit their EWS certificate as prescribed vide Govt. of India. Department of Personnel & Training OM No. 36039/1/2019-Esse.(Res) date 31.01.2019. Candidate claiming reservation/age relaxation under OBC (NCL) candidates are required to submit latest OBC certificate as per Central Govt. Proforma (not more than one year old) form the date of Interview.

3. If no eligible candidate are available against the respective categories mentioned as above, then any candidate may be considered for walk-in-interview irrespective of category, for engaging Senior Residents for 39 days extendable by another 39 days subject to fulfilment of Essential Qualifications and other conditions against reserved post for SC/ST/OBC as per order No. 36036/3/2018 Esst.(Res.) dated

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15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.

4. Private Practices of any kind will not be allowed for full time contractual Specialist and Senior Residents.

5. ESIC may Increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority. In case of any discrepancy, all the terms and condition related with the walk in interview will be valid for the compiled with as per this latest advertisement will be final, thereafter if any issue still persist, decision of Medical Superintendent ESIC Hospital Lucknow will be final.

6. No TA/DA will be paid to the candidates for appearing in the interview.

7. Application should be submitted in the prescribed form appended below. It should be filled up in block/capital letters by the candidate in his/her own handwriting.

8. Incomplete or unsigned applications or the applications received without the self-attested copies of mark sheet/ certificate in support of educational qualification, proof of age (Birth certificate or class 10<sup>th</sup> mark sheet), application fee, caste certificate, experience certificates, photographs and those received after the last date of receipt of applications are liable to be rejected without any communication to the candidate.

9. ESIC will not undertake detailed scrutiny of applications for eligibility and other aspects for calling candidates for interview and, therefore, the candidature will be accepted only provisionally. The candidates fulfilling the eligibility criteria for the post will be called for interview on the basis of information furnished by them in the application form. Mere submission of application does not confer any right to the candidates for being called for interview. Before applying, candidates are advised to go through the requirements of essential qualification, age, experience etc. and satisfy themselves that they are eligible for the post, at the time of verification/submission of documents on the day of interview, if any claim made in the application is not found substantiated, the candidature of the candidate will be cancelled and the decision of MS, ESIC Hospital, Lucknow in this regard shall be final.

10. Wrong declaration/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

11. Hostel accommodation/quarters will not be provided.

12. The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.

13. The posts are contractual and the contractual engagement may be terminated /discontinued by either side by giving one month's prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.

14. The number of vacancies may be changed without prior notice. The decision of the Medical Superintendent will be final on all aspect of selection and no further correspondence will be entertained under any circumstances.

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15. In case of selection, Offer of Appointment will be issued as per requirement.

16. The selected candidate will be required to deposit security money Rs. 10,000/- (Rs. Ten Thousand Only) through Demand Draft in favor of "ESI Fund Account No. 1", Lucknow at the time of joining. The same is refundable after completion of contract period and on production of "No Dues Certificate". If the selected candidate resign/terminates his/her contract without prior notice, the amount deposited as security money will be forfeited.

17. If any candidate wants to work as part time contractual specialist for a post advertised for full time contractual, it can be done at discretion of MS but he will have to see emergencies on call basis for which he will be paid Rs. 15,000/- per month as per decision of Medical Superintendent.

18. Qualification with regard to experience are relax able at the discretion of the Appointing Authority on recommendation of the Selection Committee.

19. The Qualification regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidates is relax able based on the guidelines issued by the Government of India from time to time.

20. Work experience after obtaining the P.G Degree/Diploma will be reckoned as on the date of interview. Experience certificate duly signed by the Head of Department indicating clearly the period and nature of work, should be submitted along with the application form.

21. The MBBS or equivalent qualification and Post Graduate Qualification should be recognized by the MCI/NMC/State Medical Council/Uttar Pradesh. The candidates are advised to attach the certificate of registration/recognition of their MBBS or equivalent qualification and Post Graduate Qualification with the MCI/NMC/State Medical Council Uttar Pradesh. The candidate whose MBBS or equivalent and Post Graduate Qualification is not recognized by the MCI/NMC/State Medical Council Uttar Pradesh, he/she will not be eligible for the above post.

22. The selected Full Time /Part Time Specialist/Senior Residents will be required to submit certificate of medical fitness from Government Medical Hospital with issuing authority not below rank of Civil Surgeon or Assistant Medical Superintendent.

23. The selected candidate must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omission committed by them while rendering professional services. The minimum sum assured per annum should be.

(a) Rs. 30 Lakhs for Anesthesiologist, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.

(b) Rs. 20 Lakhs for General Surgeons, Obstetrics & Gynecology etc.

(c) Rs. 10 Lakhs for Physicians, Dentists, Radiologists, Pathologists, Chest Physicians (Pulmonologists) etc.

A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

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24. Absence from work for a period of 15 days without proper permission of competent authority; will amount to voluntary abandonment of engagement and no further order of disengagement shall be necessary.

25. Selected Candidate will have to sign contract of agreement on bond paper of Rs.100. The cost of bond paper should be borne by selected candidate only.

26. All the terms and conditions related with the walk in interview will be valid for and compiled with as per this latest advertisement.

27. All the rights are reserved with the Medical Superintendent regarding any changes in the number of post, date of interview and any other changes in published advertisement.

**Documents Checklist:-**

1. Two Recent Photographs
2. Aadhar Card & PAN Card
3. Matriculation Certificate for Age proof / Birth Certificate
4. MBBS Degree with mark sheets
5. PG Degree / Diploma Certificate
6. MCI/UPMC/SMC (State Medical Council) Registration Certificate with MD/MS/DNB qualification.
7. Experience Certificate.
8. No Objection Certificate from present employer, if applicable. No candidate will be allowed to appear in the interview without NOC from his employer (Also applicable for Doctors under Bond)
9. Caste Certificate for SC/ST/OBC (NCL) & I&A Certificate for EWS candidates. OBC (NCL) candidates are required to submit latest OBC (NCL) certificate as per Central Govt. Proforma, not more than one year old from the date of interview. No relaxation/reservation would be applicable to SC/ST/OBC (NCL)/EWS candidate applying for unreserved vacancies.
10. Income and Asset certificate from issuing authority as per DoPT letter No.36039/1/2019-Estt.(Res) dated 31 January, 2019 must be submitted for the reservation for EWS category.
11. EWS candidates are required to submit latest EWS certificate as per Central Govt. Performa, not more than one year old from the date of interview.

All eligible candidates may appear for walk in interview on the scheduled date and time with duly filled Annexure 1 and all the required documents in original and one self-attested copy of required documents.

The details are available in website [www.esic.gov.in](http://www.esic.gov.in) and notice board of hospital.

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(Dr. Krishn Sudha)

**Medical Superintendent**  
डॉ. कृष्ण सुधा, एम.बी.बी.एस., एम.डी. (विकृति विज्ञान)  
Dr. Krishn Sudha, M.B.B.S., M.D. (Pathology)  
विकृति विज्ञान विशेषज्ञ (एस.ए.जी.)  
Specialist (Pathology) (S.A.G.)  
चिकित्सा अधीक्षक, कराची निगम अस्पताल  
Medical Superintendent, E.S.I.C. Hospital  
कार्यालय, कराची - 226003

**Annexure 1**

**APPLICATION FORM FOR WALK-IN-INTERVIEW FOR RECRUITMENT OF FULL TIME SPECIALIST/PART TIME SPECIALIST/SENIOR RESIDENT OF PURELY CONTRACTUAL BASIC**

Affix here  
recent passport  
size  
photograph

S. No.	Particulars	Details (To be filled in BLOCK LETTERS only)	
1.	Post applied for		
2.	Name		
3.	Father's/Husband's Name		
4.	Date of Birth		
5.	Age as on the date of interview		
6.	Citizenship		
7.	Permanent Address		
8.	Present Address		
9.	Mobile No.		
10.	E-Mail ID		
11.	Gender		
12.	Caste		
13.	Religion		
14.	Height (in inches)		
15.	Adhaar No.		
16.	Marital Status		
17.	Educational year of passing Qualification with		
18.	Registration No. & details thereof		
19.	Experience (if any Govt. Pvt Hospital/Institution (In year/Months)		
20.	List of enclosure		

**Declaration:-**

I undertake that all the information given by me are correct to the best of my knowledge and I solemnly affirm that if any information given by me found wrong at any stage, my candidature for the post will automatically stand cancelled.



**UNDERTAKING**

\*Strike out which is not applicable

1. I hereby undertake that I have not done Regular SR'ship from any Hospital till date/I have completed..... of Regular SR'ship from .....Hospital wef.....to.....
2. I hereby undertake that i am not working in any Government Hospital on the date of interview/I am working in .....Hospital .....as .....from..... to till date and NOC from .....Hospital is attached.
3. I hereby undertake that following documents are not available with me at the time of Interview and I will submit the same before joining /at the time of joining.
  - a.
  - b.
  - c.
  - d.
  - e.
4. I hereby submit my willingness for candidature/appointment of Senior Resident for the period of SR-39 days extendable for another 30 days.

**Note:-** I hereby declare that all the above information is true and correct in the best of my knowledge if any discrepancies are found my candidature will be canceled/terminated with immediate effect without any further correspondence.

Name-

Signature-

Place-

Date-